Job Description: Lifeguard

Primary Responsibilities

1. Identify potential accident hazards.
2. Be alert or prevent accidents (risk management).
3. Enforce all pool rules in a consistent manner.
4. Handle discipline situations with courtesy and fairness.
5. Respond quickly, intelligently, decisively and in accordance with established emergency and accident management procedures.
6. Administer first aid and CPR as required.

Secondary Responsibilities

1. Communicate with other lifeguards and supervisors.
2. Facilitate public relations with a positive and professional attitude, courtesy and tact.
3. Be available to substitute for other staff members.
4. Follow established substitution procedures.
5. Fill out appropriate reports.
6. Monitor chemical levels
7. Carry out additional duties as assigned by supervisors.
8. Attend all in-service trainings

Benefits

1. Leadership Role
2. Flexible Hours
3. Good Pay
4. Great Experience/Résumé builder
5. Increased Social Opportunities
6. Future employment references/recommendations

Requirements

1. Current American Red Cross Lifeguarding certification
2. Excellent interpersonal communication and organizational skills
3. Experience in public facility management
4. Strong problem-solving skills
5. Self-motivated with the ability to work without supervision
6. Ability to lead and motivate staff
7. Available to work weekends/holidays
8. Must pass background examination (Included with training)
Job Description: Pool Maintenance

Primary Responsibilities
1. Assist with the overall maintenance of the aquatic areas
2. Be alert or prevent accidents (risk management). Notify lifeguard on duty of potential problems
3. Carryout tasks as assigned per shift
4. Assist in keeping the pool and pool deck areas clean and functional
5. Monitor chemical levels and report any problems
6. Add chemicals to the pools
7. Clean and provide basic maintenance to the vacuums and equipment
8. Work with chemical and filtration systems

Secondary Responsibilities
9. Communicate with aquatic staff
10. Facilitate public relations with a positive and professional attitude, courtesy and tact
11. Be available to substitute for other maintenance staff members
12. Follow established substitution procedures
13. Fill out appropriate reports
14. Proper use of maintenance equipment
15. Assisting in moving lane lines and removing/applying heat loss tarps
16. Carry out additional duties as assigned by supervisors
17. Attend all trainings and meetings

Benefits
7. Leadership Role
8. Flexible Hours
9. Good Pay
10. Great Experience/Résumé builder
11. Increased Social Opportunities
12. Future employment references/recommendations

Requirements

9. Interest in pool maintenance
10. Ability to work at least two early morning shifts per week
11. Excellent interpersonal communication and organizational skills
12. Strong problem-solving skills
13. Responsible and self-motivated with the ability to work without supervision
14. Ability to lead and motivate staff
15. Available to work weekends/holidays
16. Must pass background examination (Included with training)
17. Ability to lift at least 50 lbs
18. Comfortable working outdoors

Job Description: Swimming Instructor

Primary Responsibilities

1. Provide competent, safe instruction using recognized lead-up skills as established by our profession and nation aquatic agencies
2. Plan and effectively organize class time for maximum practice. This is accomplished through weekly lesson plans.
3. Teach with encouragement and positive reinforcement.
4. Provide for consistency in instruction by working each assigned period.

Secondary Responsibilities
1. Facilitate the certification process with the swim lesson supervisors.
2. Promote good public relations by talking with parents before and after class, not during.
3. Dress appropriately for all classes.
4. Turn in required paperwork.

Benefits
13. Leadership Role
14. Flexible Hours
15. Good Pay
16. Great Experience/Résumé builder
17. Increased Social Opportunities
18. Future employment references/recommendations

Requirements
19. Ability to instruct swimming lessons
20. Knowledge of swimming strokes and teaching levels
21. Excellent interpersonal communication and organizational skills
22. Experience in public facility management
23. Strong problem-solving skills
24. Self-motivated with the ability to work without supervision
25. Ability to lead and motivate staff
26. Available to work weekends/holidays
27. Must pass background examination (Included with training)